



## POSITION ANNOUNCEMENTS

Want to work with a dedicated and professional staff on national sustainable agriculture issues?

The National Center for Appropriate Technology is seeking a qualified candidate for an **Agronomy/Cropping Systems Specialist**.

NCAT is a private nonprofit organization that champions small-scale, sustainable and local solutions to reduce poverty, protect communities and promote natural resources. Since 1976, NCAT has trained farmers about organic and sustainable practices, monitored energy use and demonstrated renewable technology.

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### **Position: Agronomy and Cropping Systems Specialist**

**Salary Range:** \$28,000 - \$40,000

Agronomy and Cropping System Specialists work directly with farmers and ranchers to address their questions about sustainably raising agronomic crops. In addition to training and farm experience with cropping systems, experience with production or marketing of organic or biodynamic agronomic crops is desirable. Minimum requirements include a background and bachelor or master degree in agronomy, soil fertility, weed ecology, crop rotations, economics or a related field in agriculture.

### **Responsibilities:**

- Provide sustainable cropping systems information including management of soil fertility, weeds, water, pests and crop rotations to farmers and ranchers, including those with large field scale crops
- Research technical information on sustainable agriculture production and marketing topics
- Work with other sustainable agriculture specialists to identify participant needs and appropriate delivery methods

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**Qualifications:** NCAT values excellent communication skills as jobs involve public speaking, writing and proposal development. All jobs may require specialists to prepare publications, topical summaries, bibliographies, workshop materials and website postings while targeting a variety of audiences of varying degrees of technical knowledge. Requirements may also include disseminating information to farmers via e-mail, telephone and in person and working with other sustainable agriculture specialists to identify farmer needs and appropriate delivery methods. Specialists may also assist in project development activities and attend conferences, workshops, seminars and related events in support of project duties. Travel is required.

**Benefits:** Benefits include paid vacation and holidays, a health insurance plan, a retirement plan and a pleasant office environment as well as the opportunity to work with a dedicated staff that is passionate about the work they do.

**Application process:** This is an exciting opportunity to develop a career in sustainable agriculture. If you are interested in providing practical advice, have the right education and practical on-farm experience, please apply. Applicants will be accepted through Oct. 15, 2008 or until a suitable candidate can be identified. **Early applications are encouraged and applications will be considered as they are received.** All persons interested in being considered for the position must submit a cover letter highlighting their experience and skills relevant to the listed qualifications, a current resume and a completed NCAT application form. For further information or to receive an application form, please contact Therese McClafferty in the Butte, MT office at (406)494-4572, email: theresem@ncat.org.

Incomplete applications or references on the application to “see resume” will not be considered. Applicants can visit NCAT’s website at [www.ncat.org](http://www.ncat.org) for a gateway to websites and projects developed by NCAT staff. Send completed application material to Therese McClafferty, NCAT Personnel Office, P.O. Box 3838, Butte, MT 59702.

**Note:** The information provided about job duties, knowledge and skills typically needed for positions are accurate, but not definitive. Positions may also involve other tasks and duties related to the general responsibilities.

It is NCAT’s policy and organizational philosophy to ensure that all of our employment practices, including recruitment and hiring, are administered for all individuals without regard to color, race, religion, sex, national origin, age, disability, marital or veteran status.

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NCAT Regional Offices:

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